

NAF PAY SYSTEM**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 11, 2002, were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 25 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	532	6.98	8.02	6.42
CASHIER-CHECKER	201	7.10	8.17	6.43
CUSTOMER SVC ASST	44	8.21	8.61	7.87
OFFICE CASHIER	42	8.82	13.27	7.75
RECREATION ATTENDANT	23	7.41	9.00	6.02
DESK CLERK	302	7.62	9.51	6.32
NF - 2				
STORE DETECTIVE	14	9.34	11.35	8.53
SECRETARY	27	9.27	10.30	7.03
ACCOUNTING TECHNICIAN	21	9.38	10.13	8.40
NF - 3				
DEPARTMENT MANAGER	62	10.36	10.81	8.20
BOOKKEEPER	16	12.05	13.00	10.70

WAGE AREA : #013 Pima, AZ**ORDER DATE: March 4, 2002****SURVEY : #017/017-30**